

Postdoctoral Research Scholar Required Funding Levels - 2014-2015*

Months of research experience (Stanford or other institution) at 10/1/14 adjustment

Postdoctoral Research Experience													
← YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0Yr0Mo	\$44,310	1Yr0Mo	\$46,082	2Yr0Mo	\$47,931	3Yr0Mo	\$49,842	4Yr0Mo	\$51,830	5Yr0Mo	\$53,906	6Yr0Mo	\$56,071
0Yr1Mo	\$44,458	1Yr1Mo	\$46,236	2Yr1Mo	\$48,090	3Yr1Mo	\$50,008	4Yr1Mo	\$52,003	5Yr1Mo	\$54,086	6Yr1Mo	\$56,071
0Yr2Mo	\$44,605	1Yr2Mo	\$46,390	2Yr2Mo	\$48,250	3Yr2Mo	\$50,173	4Yr2Mo	\$52,176	5Yr2Mo	\$54,267	6Yr2Mo	\$56,071
0Yr3Mo	\$44,753	1Yr3Mo	\$46,544	2Yr3Mo	\$48,409	3Yr3Mo	\$50,339	4Yr3Mo	\$52,349	5Yr3Mo	\$54,447	6Yr3Mo	\$56,071
0Yr4Mo	\$44,901	1Yr4Mo	\$46,698	2Yr4Mo	\$48,568	3Yr4Mo	\$50,505	4Yr4Mo	\$52,522	5Yr4Mo	\$54,628	6Yr4Mo	\$56,071
0Yr5Mo	\$45,048	1Yr5Mo	\$46,852	2Yr5Mo	\$48,727	3Yr5Mo	\$50,670	4Yr5Mo	\$52,695	5Yr5Mo	\$54,808	6Yr5Mo	\$56,071
0Yr6Mo	\$45,196	1Yr6Mo	\$47,007	2Yr6Mo	\$48,887	3Yr6Mo	\$50,836	4Yr6Mo	\$52,868	5Yr6Mo	\$54,989	6Yr6Mo	\$56,071
0Yr7Mo	\$45,344	1Yr7Mo	\$47,161	2Yr7Mo	\$49,046	3Yr7Mo	\$51,002	4Yr7Mo	\$53,041	5Yr7Mo	\$55,169	6Yr7Mo	\$56,071
0Yr8Mo	\$45,491	1Yr8Mo	\$47,315	2Yr8Mo	\$49,205	3Yr8Mo	\$51,167	4Yr8Mo	\$53,214	5Yr8Mo	\$55,349	6Yr8Mo	\$56,071
0Yr9Mo	\$45,639	1Yr9Mo	\$47,469	2Yr9Mo	\$49,364	3Yr9Mo	\$51,333	4Yr9Mo	\$53,387	5Yr9Mo	\$55,530	6Yr9Mo	\$56,071
0Yr10Mo	\$45,787	1Yr10Mo	\$47,623	2Yr10Mo	\$49,524	3Yr10Mo	\$51,499	4Yr10Mo	\$53,560	5Yr10Mo	\$55,710	6Yr10Mo	\$56,071
0Yr11Mo	\$45,934	1Yr11Mo	\$47,777	2Yr11Mo	\$49,683	3Yr11Mo	\$51,664	4Yr11Mo	\$53,733	5Yr11Mo	\$55,891	6Yr11Mo	\$56,071
0Yr12Mo	\$46,082	1Yr12Mo	\$47,931	2Yr12Mo	\$49,842	3Yr12Mo	\$51,830	4Yr12Mo	\$53,906	5Yr12Mo	\$56,071	6Yr12Mo	\$56,071

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2014, the cost ranges from \$7,628 to \$18,252.

Note: In the absence of a salary supplement or an employee-employer relationship between Stanford and the postdoc, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient's benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar's benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

Policy Memo <http://www.stanford.edu/dept/DoR/gfs/ins.html>

Benefits Rate Sheet http://postdocs.stanford.edu/benefits/PDF%20Documents/2014_SUPD_Benefits_Guide_10-18-2013.pdf

Research Policy Handb. <http://doresearch.stanford.edu/policies/research-policy-handbook/non-faculty-research-appointments/postdoctoral-scholars>

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Postdoctoral Research Experience													
← YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0 Months	\$44,310	12 Months	\$46,082	24 Months	\$47,931	36 Months	\$49,842	48 Months	\$51,830	60 Months	\$53,906	72 Months	\$56,071
1 Month	\$44,458	13 Months	\$46,236	25 Months	\$48,090	37 Months	\$50,008	49 Months	\$52,003	61 Months	\$54,086	73 Months	\$56,071
2 Months	\$44,605	14 Months	\$46,390	26 Months	\$48,250	38 Months	\$50,173	50 Months	\$52,176	62 Months	\$54,267	74 Months	\$56,071
3 Months	\$44,753	15 Months	\$46,544	27 Months	\$48,409	39 Months	\$50,339	51 Months	\$52,349	63 Months	\$54,447	75 Months	\$56,071
4 Months	\$44,901	16 Months	\$46,698	28 Months	\$48,568	40 Months	\$50,505	52 Months	\$52,522	64 Months	\$54,628	76 Months	\$56,071
5 Months	\$45,048	17 Months	\$46,852	29 Months	\$48,727	41 Months	\$50,670	53 Months	\$52,695	65 Months	\$54,808	77 Months	\$56,071
6 Months	\$45,196	18 Months	\$47,007	30 Months	\$48,887	42 Months	\$50,836	54 Months	\$52,868	66 Months	\$54,989	78 Months	\$56,071
7 Months	\$45,344	19 Months	\$47,161	31 Months	\$49,046	43 Months	\$51,002	55 Months	\$53,041	67 Months	\$55,169	79 Months	\$56,071
8 Months	\$45,491	20 Months	\$47,315	32 Months	\$49,205	44 Months	\$51,167	56 Months	\$53,214	68 Months	\$55,349	80 Months	\$56,071
9 Months	\$45,639	21 Months	\$47,469	33 Months	\$49,364	45 Months	\$51,333	57 Months	\$53,387	69 Months	\$55,530	81 Months	\$56,071
10 Months	\$45,787	22 Months	\$47,623	34 Months	\$49,524	46 Months	\$51,499	58 Months	\$53,560	70 Months	\$55,710	82 Months	\$56,071
11 Months	\$45,934	23 Months	\$47,777	35 Months	\$49,683	47 Months	\$51,664	59 Months	\$53,733	71 Months	\$55,891	83+ Months	\$56,071

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2014, the cost ranges from \$7,628 to \$18,252.

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